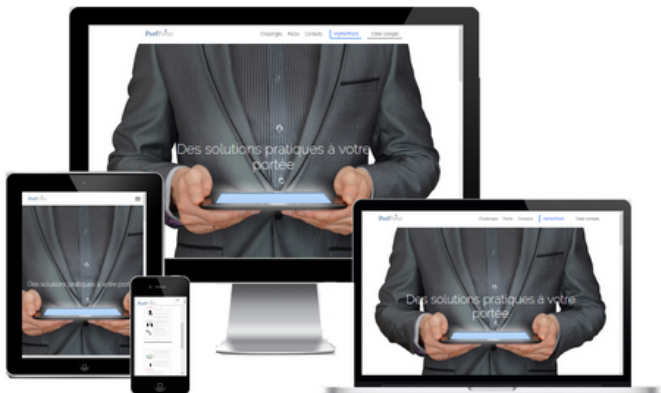


PerfPoint

By ForManagement



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Are you recruiting ?

Do you want your next employee to feel involved and to commit to your vision? The T.R.A.C.E. tool enables you to better know your recruit in order to motivate him/her effectively.

Do you notice a lack of motivation among your employees ?

By understanding their motivational needs through T.R.A.C.E., you can easily stimulate them and renew their commitment.

Do you want to improve your employees' performance ?

Motivation and performance are closely linked. The T.R.A.C.E. tool gives you solutions to incentivize your employees.



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HOW DO YOU MAKE USE OF YOUR TIME ?

You are STRONG

Is it important for you to be able to do things on your own? Learn how and when to delegate.



You want to PLEASE

You struggle to say "no"? Find out about your profile and take control of your time.

You spare no EFFORT ?

Follow our recommendations to manage your time efficiently.



You have to be FAST

Do you often deal with unexpected events and have to make last minute decisions? Thanks to PROFIL5, manage your time any stress free.

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HOW TO MEASURE CHANGES RELATED TO A PROJECT WITHIN YOUR COMPANY ?

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Information Rate Calculation

2.i.2.a enables you to know if both the information and integration of your project, are optimal at all levels of your organization.

Integration Rate calculation

Make sure your employees have integrated the rationale as well as all the ins and outs of the project.

Acceptation Rate Calculation

2.i.2.a gives you the possibility to assess your employees' degree of commitment towards the project.

Action Rate calculation

Measure the action rate of your collaborators in carrying out your project.

THE RESULT OF THIS SURVEY GUIDE YOU IN HANDLING RESISTANCE THE BEST WAY FOR A SUCCESSFUL AND SMOOTHLY MANAGED PROJECT

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